



THE CITY OF ROCKLIN ANNOUNCES AN  
OPENING FOR:

## POLICE OFFICER TRAINEE

(Salary: \$50,759 annually)

[APPLY HERE](#)

### *Pride, Professionalism, and Teamwork*

*Come to work for the beautiful City of Rocklin. Work for a progressive Police Department in a safe community with great schools and affordable housing. Enjoy hiking, boating, camping, skiing, and much more, just minutes from Rocklin.*



**APPLICATION DEADLINE:**

**5:00 p.m. on Friday, February 22, 2019**

### THE POSITION

The City of Rocklin's Police Officer Trainee position is for individuals with potential for development and interest in a law enforcement career, but who have not completed the Basic Peace Officer Academy, or who may currently be attending a Basic Peace Officer Academy, and who have not obtained a California P.O.S.T. Certificate. The Police Officer Trainee is an entry level, non-sworn training position in the Police Department. Incumbents will be assigned to a P.O.S.T. accredited Basic Peace Officer Academy, or may already be attending a P.O.S.T. accredited Basic Police Officer Academy at the time of application, and must satisfactorily pass all of the requirements and receive a certificate of completion.

**The City will pay the expenses of the Academy for the selected candidate for this position.** Upon successful completion of the Academy, the Police Officer Trainee will become a sworn Police Officer with the Rocklin Police Department. When not attending classes at the Academy (Monday through Friday), incumbents may be required to ride on patrol as an observer, direct traffic, work in the office at the Police Department, or perform other police-related functions.



## COMMUNITY

Located in South Placer County at the intersection of Interstate 80 and State Highway 65, the City of Rocklin is a thriving community of 66,830 residents located at the base of the Sierra Nevada Mountains. Rocklin is a preferred location for business and living because of its convenient location, excellent schools, diverse mix of housing, abundant parks and recreational opportunities, and the highest commitment to public safety.

Rocklin's outstanding educational systems includes Rocklin Unified, one of the top-ranked unified school districts in the state, as well as Sierra College, ranked first in Northern California for transfers to 4-year universities and William Jessup University, a fast-growing private, 4-year university. In addition to vibrant retail centers, Rocklin has a diverse range of business types including finance, insurance, health care, technology, engineering and utilities. Businesses choose to make their home in Rocklin because of our strong demographics, low business license fees and a great quality of life that appeals to employers and their employees.

## TEAM ROCKLIN CULTURE

As an organization, the City of Rocklin is dedicated to maintaining high standard of service, a collaborative team environment, innovative ideas, transparency, and on-going training and development. Team Rocklin takes pride in serving the citizens and maintaining a safe and thriving community. Rocklin team members appreciate the strong support they receive from the citizens who respect and value what they do to keep the City a great place to live, work and play. Working at the City of Rocklin, you can see firsthand the strong sense of community and high standard of service. Rocklin continues to be an innovative leader that is creating its own identity by challenging the status quo. Team Rocklin members are capable experts in their fields, who work together to accomplish the strategic objectives set forth by the City Council.

## ORGANIZATION

The City of Rocklin is a General Law City and operates under the Council/Manager form of government. Five Council Members are elected at large for four-year terms. Each year, the Council elects the Mayor and Vice-mayor from within their ranks. The City Council appoints the City Manager. Management staff from all departments work closely together to ensure stable growth and ongoing quality of life within the community. The City Council consistently supports public safety goals and efforts to maintain one of the safest communities in the State.

The City prides itself as having friendly people, small town charm, as well as tree lined and safe, thriving neighborhoods. City staff work closely with residents and businesses to provide the best municipal services possible.



## COMPENSATION AND BENEFITS

### ■ Salary \$50,759 annually (As a Trainee)

Upon successful completion of the Academy, the Police Officer Trainee will become a **sworn Police Officer with the Rocklin Police Department starting at Step 1, \$81,591 per year.**

### ■ Medical/Retiree Health

A variety of plans are offered through CalPERS. The City pays \$1,200 per month to active employees and eligible retirees, and the employee pays the difference.

### ■ Dental and Vision

City-paid for employee and their dependents.

### ■ Life and AD&D

City-paid \$50,000 life insurance and Accidental Death & Dismemberment (AD&D)

### ■ Uniform Allowance

\$30.00 per pay period (as a Trainee)  
\$36.54 per pay period (as a sworn Officer)

### ■ Education Incentive

Ranges from \$65 - \$275 per month based on level of education

### ■ Deferred Compensation

PEPRA employees receive \$200 per month (no match)

## MINIMUM QUALIFICATIONS

*Any combination of training and experience which would provide the required knowledge, skills and abilities is qualifying. A typical way to obtain the required qualifications would be:*

- Twenty-one (21) years of age at the time of graduation from the Academy
- Must possess education equivalent to the completion of the 12<sup>th</sup> grade and completion of thirty (30) semester units from an accredited college or university in criminal justice, law enforcement, police science, public or business administration, or related field prior to entering an Academy
- Must possess a valid California driver license.
- No experience is required.

Additionally, candidates should possess the following knowledge and abilities:

- Knowledge of or interest in police work, including the principles, practices, and techniques of modern law enforcement and operations
- Ability to learn and interpret pertinent federal, state, and local laws, codes, and regulations
- Ability to learn and demonstrate the principles and procedures of police report preparation
- Ability to assemble, analyze, evaluate, and use facts and evidence; demonstrate keen powers of observation and memory
- Ability to make sound decisions, use good judgment, and think clearly and effectively
- Ability to meet accepted standards of adequate physical endurance, agility, health, and vision
- Ability to communicate clearly and concisely, both orally and in writing
- Ability to establish and maintain effective working relationships with those contacted in the course of work



## APPLICATION PROCESS

Applicants may apply [on-line](#) or by submitting [a hard copy employment application](#) to the Human Resources Office at the address below. The applicant has the responsibility to explain his/her qualifications fully and clearly. Applications will be screened based on qualifications, and those applicants that best meet the needs of the City will be invited to participate in the City's selection process.

### **CITY OF ROCKLIN HUMAN RESOURCES**

3970 Rocklin Road

Rocklin, CA 95677

Telephone: (916) 625-5050 Fax: (916) 625-5099

Jobline: (916) 625-5060

Visit for more information

[www.rocklin.ca.us](http://www.rocklin.ca.us)

## SELECTION PROCESS

The City's selection process includes a POST PELLETB written examination, physical agility, interview, polygraph, and a thorough background investigation. Offers of employment are conditional, subject to successful completion of pre-employment medical, psychological exam, and substance abuse screening.

All applicants will be notified by email. Applicants who do not successfully complete any portion of the selection process may not reapply for six months. The POST PELLETB written exam is scheduled for **Thursday, February 28, 2019 at 1:30 p.m.**, and the physical agility test will be tentatively scheduled for the week of March 16, 2019.

### PRE-QUALIFICATION QUESTIONNAIRE

1. Will you be 21 years of age at time of graduation from the Academy?
2. Do you have the equivalent to the completion of the 12<sup>th</sup> grade?
3. Have you completed 30 semester units, from an accredited college or university, in criminal justice, law enforcement, police science, public or business administration, or related field prior to entering an Academy? If yes, please submit proof of college transcript (unofficial).
4. Do you possess a valid California driver license?

**DEADLINE: Friday, February 22, 2019 by 5:00 p.m.**



**APPLY HERE**

*The City of Rocklin is an equal opportunity employer.*

*If you possess any disabling limitation that would require test/interview accommodation, please inform the Human Resources Office upon submittal of the application. Medical disability verification may be required prior to accommodation.*