



THE CITY OF ROCKLIN ANNOUNCES AN  
OPENING FOR:

## POLICE OFFICER (Lateral)

Salary \$79,991 - \$102,093 annually

*Pride, Professionalism, and Teamwork*

*Come to work for the beautiful City of Rocklin.*

*Work for a progressive Police Department in a safe community with great schools and affordable housing. Enjoy hiking, boating, camping, skiing, and much more, just minutes from Rocklin*

[APPLY HERE](#)



**APPLICATION DEADLINE: Continuous (a cut-off date will be determined)**

### THE POSITION

The City of Rocklin is looking for a dynamic, community-oriented Police Officer with a progressive team oriented approach.

### THE DEPARTMENT

The Rocklin Police Department has 88 full-time employees. The Department fields a number of units and specialties including: uniformed patrol, traffic enforcement, investigations, canines, school resource officers, crime prevention, citizen volunteers, SWAT, dispatch, records, evidence, and animal control.

The Department embraces a philosophy of community oriented policing. The City enjoys a low crime rate, and all efforts are focused toward maintaining a safe, family environment throughout the community. The Department is housed in a **40,000 square foot state-of-the-art facility.**



## **COMMUNITY**

Located in South Placer County at the intersection of Interstate 80 and State Highway 65, the City of Rocklin is a thriving community of 66,830 residents located at the base of the Sierra Nevada Mountains. Rocklin is a preferred location for business and living because of its convenient location, excellent schools, diverse mix of housing, abundant parks and recreational opportunities, and the highest commitment to public safety.

As an organization, the City of Rocklin is dedicated to maintaining high standard of service, a collaborative team environment, innovative ideas, transparency, and on-going training and development. Team Rocklin takes pride in serving the citizens and maintaining a safe and thriving community. Rocklin team members appreciate the strong support they receive from the citizens who respect and value what they do to keep the City a great place to live, work and play. Working at the City of Rocklin, you can see firsthand the strong sense of community and high standard of service. Rocklin continues to be an innovative leader that is creating its own identity by challenging the status quo. Team Rocklin members are capable experts in their fields, who work together to accomplish the strategic objectives set forth by the City Council.

Rocklin's outstanding educational systems includes Rocklin Unified, one of the top-ranked unified school districts in the state, as well as Sierra College, ranked first in Northern California for transfers to 4-year universities and William Jessup University, a fast-growing private, 4-year university. In addition to vibrant retail centers, Rocklin has a diverse range of business types including finance, insurance, health care, technology, engineering and utilities. Businesses choose to make their home in Rocklin because of our strong demographics, low business license fees and a great quality of life that appeals to employers and their employees.

## **ORGANIZATION**

The City of Rocklin is a General Law City and operates under the Council/Manager form of government. Five Council Members are elected at large for four-year terms. Each year, the Council elects the Mayor and Vice-mayor from within their ranks. The City Council appoints the City Manager. Management staff from all departments work closely together to ensure stable growth and ongoing quality of life within the community. The City Council consistently supports public safety goals and efforts to maintain one of the safest communities in the State.

The City prides itself as having friendly people, small town charm, as well as tree lined and safe, thriving neighborhoods. City staff work closely with residents and businesses to provide the best municipal services possible.



## COMPENSATION AND BENEFITS

### ■ Salary

\$79,991 - \$102,093 annually

- **Retirement – CalPERS** (in accordance with Public Employees’ Retirement Law) 3% @ 50 Classic Employees: Employees who were members of a California public retirement system before 1/1/13, and meet the definition of a classic member as determined by CalPERS.  
2.7% @ 57 PEPRAs Employees: Employees who become members of a California public retirement system for the first time on or after 1/1/13, and not eligible for reciprocity.

### ■ Medical/Retiree Health

A variety of plans are offered through CalPERS. The City pays \$1,093 per month to active employees and eligible retirees and the employee pays any difference.

*Effective July 1, 2018, City will increase the monthly contribution for health insurance for active employees and retirees to \$1,200/month.*

### ■ Dental and Vision

City-paid for employee and dependents

### ■ Life and AD&D

City-paid \$50,000 life insurance and Accidental Death & Dismemberment

### ■ Uniform Allowance

\$36.54 per pay period

### ■ Education Incentive

Ranges from \$65-\$275 per month based on level of education

### ■ Deferred Compensation

Up to \$100 per month match  
PEPRA employees receive \$200 per month (No match)

### ■ PTO

234 hours 1<sup>st</sup> year; 298 hours 9+ years

### ■ Sick Leave

56 hours 1<sup>st</sup> year; 72 hours 1+ years

## QUALIFICATIONS

Candidates must:

- Be twenty-one (21) years of age
- Have education equivalent to the completion of the 12<sup>th</sup> grade.
- Have at least 30 college units
- Possess an active POST Basic Certificate
- Have at least one year of full-time service as a Law Enforcement Officer in a California law enforcement agency within the last three years, OR have at least one year of Law Enforcement service out of state, within the last three years and possess a Basic Course Waiver (BCW)
- Possess a valid California Class C driver's license
- Possess a Red Cross First Aid certificate

Additionally, candidates should possess the following ability to:

- Work effectively and quickly and adopt reasonable course of action under physical and mental pressures and in potentially hazardous situations.
- Write clear and comprehensive reports and be an effective oral communicator.
- Deal tactfully with citizens.
- Identify and address social, environmental, and criminal problems.
- Conduct preliminary and follow-up investigations of crimes and traffic accidents.
- Prepare reports of arrests made, investigations conducted, and unusual incidents observed.
- Operate radio-telephone and hi-tech computer equipment in patrol vehicles
- Promote Police and community partnerships and develop problem-solving strategies.

## PHYSICAL REQUIREMENTS

Mobility to work in both an office setting and while performing field work; stand, walk, bend, twist, kneel, squat, and climb; lift and carry weight of 50 pounds or less; walk, stand, or sit for long periods of time; drive a motor vehicle; strength and stamina to perform law enforcement duties, including making arrests; vision to meet department standards; hearing and speech to communicate in person or over communications equipment; analyze work papers, reports and special projects; remember accounts given by witnesses; identify crime suspects; interpret and apply the law in field situations; observe while conducting surveillance; problem solve crime situations; and explain the law to the public.

## **THE APPLICATION AND SCREENING PROCESS**

Applicants may apply [on-line](#) or by submitting an [employment application](#) to [HR@rocklin.ca.us](mailto:HR@rocklin.ca.us) or by submitting a [hard copy employment application](#) to the Human Resources Division at the address below. The applicant has the responsibility to explain his/her qualifications fully and clearly. Applications will be screened based on qualifications, and those applicants that best meet the needs of the City will be invited to participate in the City's selection process. Lateral Police Officers are not required to participate in a written examination; however, a physical agility test will be scheduled in the fall 2018, and the oral panel interviews will be held the following week.

The City's selection process includes a physical agility test, oral panel interviews, polygraph, and a thorough background investigation. Offers of employment are conditional subject to successful completion of a pre-employment medical and psychological exam and substance abuse screening.

All applicants will be notified by email. *Applicants who do not successfully complete any portion of the selection process may not reapply for six months.*

### **OUT-OF-STATE APPLICANTS**

**Out-of-State applicants must successfully complete the entire [Basic Course Waiver \(BCA\)](#) process to obtain a waiver.**

#### **CITY OF ROCKLIN HUMAN RESOURCES**

**2<sup>nd</sup> Floor City Hall  
3970 Rocklin Road  
Rocklin, CA 95677**

**Telephone: (916) 625-5050    FAX: (916) 625-5099  
Job line: (916) 625-5060**

**Visit for more information**

**[www.rocklin.ca.us](http://www.rocklin.ca.us)**



**[APPLY HERE](#)**

*The City of Rocklin is an equal opportunity employer.  
If you possess any disabling limitation that would require test/interview accommodation,  
please inform the Human Resources Division upon submittal of the application.*