



City of Rocklin



# Lateral Police Officer

## Pride, Professionalism, and Teamwork

Come to work for the beautiful City of Rocklin. Work for a progressive Police Department in a safe community with great schools and affordable housing. Enjoy hiking, boating, camping, skiing, and much more, just minutes from Rocklin.

### SALARY

\$75,463 – \$96,312 annually

### GENEROUS BENEFITS PACKAGE

- 3% @ 50 for Classic CalPERS Members
- Deferred Compensation Match
- Education Incentives
- Longevity Pay

**APPLICATION DEADLINE:**  
*continuous*  
*(cut-off date October 31, 2017)*

**APPLY HERE**



**City of Rocklin**  
Human Resources Division  
3970 Rocklin Road  
Rocklin, CA 95677  
Jobline: (916) 625-5060  
<http://www.rocklin.ca.us/>  
Application available on website

## THE POSITION

*Rocklin is looking for a dynamic, community-oriented Police Officer with a progressive team-oriented approach.*

In order to meet the qualifications of a Lateral Police Officer, candidates must be twenty-one years of age; education equivalent to the completion of the 12th grade; 30 college units (in addition to those earned at the Academy); possess an active POST Basic Certificate and have at least one year of full-time service as a Law Enforcement Officer in a California law enforcement agency within the last three years; and possess a valid California driver license.

Additionally, candidates should possess the ability to:

- Work effectively and quickly and adopt reasonable course of action under physical and mental pressures and in potentially hazardous situations
- Write clear and comprehensive reports and be an effective oral communicator
- Deal tactfully with citizens
- Identify and address social, environmental and criminal problems
- Conduct preliminary and follow-up investigations of crimes and traffic accidents
- Prepare reports of arrests made, investigations conducted, and unusual incidents observed
- Operate radio-telephone and hi-tech computer equipment in patrol vehicles
- Promote Police and community partnerships and develop problem-solving strategies



## COMPENSATION AND BENEFITS

The salary range for Police Officer is \$75,463 - \$96,312 annually. The City offers an extensive benefits package which includes:

- Health – City contributes \$1,093/mo. (variety of PERS plans); City pays full cost of dental, vision, life, accidental death & dismemberment.
- PERS Retirement – **Classic 3% @ 50 formula** or **PEPRA 2.7% @ 57 formula**
- Retirement Medical Plan
- Uniform Allowance - \$950/year; new employees are provided the first set at no cost to employee
- Education Incentive - begins at \$65/mo. for 60+ units (40 units job related) and increases incrementally based on education and POST certificates up to \$275/mo. for Bachelor's degree + Advanced POST. Tuition reimbursement available
- Generous Paid Time Off Cash-Out program; Sick Leave
- Special Duty Pay - 5% of base pay
- Longevity Pay - 2.5% at 7 years, 5% at 10 years, and 7.5% at 15 years
- Compressed Work Week - 10 and 12 hour shifts

## WORKING CONDITIONS/PHYSICAL REQUIREMENTS

Mobility to work in both an office setting and while performing field work; lift and carry weight up to 50 pounds; strength and stamina to perform law enforcement duties, including making arrests; vision to meet department standards; hearing and speech to communicate in person or over communications equipment; analyze work papers, reports and special projects; remember accounts given by witnesses; identify crime suspects; interpret and apply the law in field situations; observe while conducting surveillance; problem solve crime situations; and explain the law to the public.

## THE DEPARTMENT

The Rocklin Police Department has 88 full-time employees. The Department fields a number of units and specialties including: uniformed patrol, traffic enforcement, investigations, canines, School Resource Officers, Crime Prevention, citizen volunteers, SWAT, Dispatch, Records, Evidence, and Animal Control.



The Department embraces a philosophy of community oriented policing. The City enjoys a low crime rate, and all efforts are focused toward maintaining a safe, family environment throughout the community. The Department is housed in a **40,000 square foot state-of-the-art facility.**

## THE ORGANIZATION

The City of Rocklin is a General Law City and operates under the Council/City Manager form of government. Five Council Members are elected at large for four-year teams. Each year, the City Council elects the Mayor and Vice-mayor from within their ranks. The City Council appoints the City Manager. Management staff from all departments work closely together to ensure stable growth and ongoing quality of life within the community. The City Council consistently supports public safety goals and efforts to maintain one of the safest communities in the State.

The City prides itself as having friendly people, small town charm, as well as tree lined and safe, thriving neighborhoods. City staff work closely with residents and businesses to provide the best municipal services possible.

## THE COMMUNITY

Located in South Placer County at the intersection of Interstate 80 and State Highway 65, the City of Rocklin is a thriving community of 64,417 residents located at the base of the Sierra Nevada Mountains. Rocklin is a preferred location for business and living because of its convenient location, excellent schools, diverse mix of housing, abundant parks and recreational opportunities, and the highest commitment to public safety.

Rocklin's outstanding educational systems includes Rocklin Unified, one of the top-ranked unified school districts in the state, as well as Sierra College, ranked first in Northern California for transfers to 4-year universities and William Jessup University, a fast-growing private, 4-year university.

In addition to vibrant retail centers, Rocklin has a diverse range of business types including finance, insurance, health care, technology, engineering and utilities. Businesses choose to make their home in Rocklin because of our strong demographics, low business license fees and a great quality of life that appeals to employers and their employees.



## THE APPLICATION AND SCREENING PROCESS

Applicants may apply [on-line](#) or by submitting a hard copy [employment application](#) to the Human Resources Division at the address below. The applicant has the responsibility to explain his/her qualifications fully and clearly. **Please attach POST Certificate to application.** Applications will be screened based on qualifications, and those applicants that best meet the needs of the City will be invited to participate in the City's selection process. Lateral Police Officers are not required to participate in a written examination; however, a physical agility test will be scheduled in November 2017, and the oral panel interviews will be held the following week.

The City's selection process includes a physical agility test, an oral panel interview, polygraph, and a thorough background investigation. Offers of employment are subject to successful completion of a pre-employment medical and psychological exam and substance abuse screening. *Applicants who do not successfully complete any portion of the selection process may not reapply for six months.*

### PRE-QUALIFICATION QUESTIONNAIRE

1. Do you have the equivalent to the completion of the 12<sup>th</sup> grade?
2. Are you at least 21 years of age?
3. Do you have 30 college units (in addition to those earned at the Academy)? (If yes, please submit a copy of your college transcript or a copy of your college degree).
4. Do you have a valid California driver license?
5. Do you possess an active POST Basic Certificate? (If yes, please submit a copy of your POST certificate).
6. Do you have at least one year of full-time service as a Law Enforcement Officer in a California law enforcement agency within the last three years?

#### ***City of Rocklin Human Resources Division***

***2<sup>nd</sup> Floor, City Hall  
3970 Rocklin Road  
Rocklin, CA 95677***

***Telephone: (916) 625-5050 FAX: (916) 625-5099***

***Job line: (916) 625-5060***

**[www.rocklin.ca.us](http://www.rocklin.ca.us) Visit for More Information**



The City of Rocklin is an equal opportunity employer.  
If you possess any disabling limitation that would require test/interview accommodation, please inform the Human Resources Division upon submittal of the application.