



THE CITY OF ROCKLIN IS HIRING

Firefighter

\$84,281-\$114,867

Application Deadline: January 2, 2025

Starting salary is contingent on qualifications and experience



ROCKLIN FIRE

The Fire Department is dedicated to providing emergency response services across the City, working tirelessly to minimize injuries, prevent loss of life, protect property, and reduce environmental damage. Our mission is to enhance community safety, mitigate risks, and improve the overall quality of life by responding swiftly to emergencies, solving problems efficiently, and delivering compassionate service. Our department is organized into four divisions: Fire Administration, Field Operations, Fire Prevention, and Emergency Management. Together, we operate with a team of 44.5 full-time equivalent (FTE) staff, all committed to serving the community with professionalism, care, and dedication. Three fire stations house several pieces of fire apparatus currently in the City of Rocklin. All apparatus are utilized for both emergency and support operations. Each fire station staffs a primary fire apparatus with a Fire Captain, Fire Engineer, and a Firefighter.

Minimum daily staffing level includes:

- 1 Battalion Chief
- 3 Fire Captains
- 3 Fire Engineers
- 4 Firefighter-Paramedics

Operational personnel cover three shifts (A, B, and C Shift), working a 48/96 schedule, 7 days a week, 365 days a year in order to provide professional emergency response fire services to the Rocklin community.

WHO WE'RE LOOKING FOR

We are seeking qualified, dedicated, and skilled firefighters to join our team and help protect the lives and property of our community. If you're an experienced professional that has one of the following, we encourage you to apply and take the next step in your career with the City of Rocklin:

- **Lateral Firefighter/Paramedic, or**
- **Licensed Paramedic**

We are looking for individuals who bring a strong combination of firefighting and advanced life support (ALS) knowledge. The ideal candidate:

- **Possesses a Proven Track Record:** Demonstrates significant experience in fire suppression and/or emergency medical services, particularly at the Paramedic level, with a focus on providing high-quality care in emergency situations.
- **Is a Team Player:** Values collaboration and excels in a team-based environment, working seamlessly with other fire, EMS, and public safety professionals to ensure the best outcomes in high-pressure situations.
- **Is Physically and Mentally Prepared:** Maintains a high level of physical fitness and mental resilience, able to effectively handle the physically demanding and stressful nature of the job, including responding to emergencies, operating heavy equipment, and performing rescues.
- **Demonstrates Leadership and Initiative:** Takes proactive steps to ensure safety, preparedness, and efficiency, both in emergency responses and routine station duties. Is willing to take on specialized roles and training opportunities to continue developing professionally.
- **Is Committed to Public Service:** Has a genuine passion for serving and protecting the community, with a strong understanding of fire prevention, public safety, and emergency response protocols. Approaches every situation with integrity, compassion, and professionalism.
- **Adapts to Changing Situations:** Is flexible and able to think critically in fast-changing environments, making sound decisions quickly while prioritizing the safety and well-being of those involved.



RECRUITMENT INFORMATION

Firefighter Minimum Requirements

- Education and Experience:
 - Equivalent to graduation from high school.
- License and certificates:
 - A valid EMT certification or Paramedic license. **(paramedic is preferred)**
 - California Firefighter I Certificate or completion of a Fire Academy **(preferred)**
 - A current Candidate Physical Ability Test (CPAT) card **(preferred)**

Lateral Firefighter Minimum Requirements

- Education and Experience:
 - Equivalent to graduation from high school.
 - Current employment with an urban/suburban California fire suppression agency with at least three (3) years of full-time, paid experience comparable to the City's classification of firefighter or higher rank.
- License and certificates
 - A valid EMT certification or Paramedic license. **(paramedic is preferred)**

View complete class specification [here](#)

BENEFITS

Enjoy a competitive salary and comprehensive benefits package, including healthcare, retirement plans, and paid time off.

- **Medical Compensation:** City contributions of up to \$1,200 per month towards CalPERS medical plans, fully paid dental and vision for you and your dependents, with additional benefits including a \$150/month cafeteria plan.
- **Deferred Compensation:** All Employees up to \$100 City Match and PEPRAs Members receive an additional \$200 per month direct contribution.
- **Retirement Medical:** City contributions up to \$1200 per month towards a CalPERS medical plan.
- **Life Insurance and AD&D** City paid \$50,000
- **Tuition Reimbursement:** \$750 per calendar year
- **Uniform Form Allowance:** \$950 per year
- **Generous sick and vacation leave**
- **Holiday Leave:** 96 hours per year with an annual cash-out option.

WHAT TO EXPECT

The recruitment will consist of a qualification screening, practical paramedic assessment, and oral panel interview. The paramedic assessment is scheduled for January 13 and 14, 2025. An eligibility list will be established and hiring interviews will be held tentatively the week of January 20, 2025. Selected candidates will be subject to a livescan clearance, medical screenings, which includes drug testing, a psychological examination, and a background clearance. Successful lateral candidates can expect to have an on-the-job training academy.

| Annual Salary and Benefits Example | Step 1* | Step 10* |
|--|---------------------|---------------------|
| Annual Salary | \$84,281 | \$114,867 |
| Fire Holiday Leave Cash out (96 hours annually) | \$3,889.89 | \$5,301.55 |
| Deferred Compensation | | |
| All Employees - Matching Benefit | \$1,200 | \$1,200 |
| PERPA - non-matching | \$2,400 | \$2,400 |
| Paramedic Pay | \$6,000 | \$6,000 |
| Education Incentive- BA Degree** | \$3,900 | \$3,900 |
| Certification Pay- Company Officer*** | \$900 | \$900 |
| Total Estimate Benefits | \$18,290.00 | \$19,702.00 |
| Total Estimate Annual Salary and Benefits | \$102,571.00 | \$134,569.00 |

*The starting salary is contingent on qualifications and experience

**The example is for a BA degree, but there are different incentives for an Associate or Masters' degree.

*** The example is for a Company Officer certificate, but there is a different incentive for a Chief Officer certificate.

THE ROCKLIN COMMUNITY

The people who live and work in the City of Rocklin are the heart of the community and have built a special place for residents and visitors. Rocklin is a preferred place for business and living due to its convenient location, excellent schools, diverse mix of housing, abundant parks and recreational opportunities, and the highest commitment to public safety. This year Rocklin was the 9th safest City in the state according to safewise.com. In 2022, Rocklin was named as one of top 100 Cities to live in America by Money Magazine, and was named the best place in Placer County to raise a family by Niche.com. Family Circle magazine named Rocklin one of the "10 Best Towns" for families in America (the only California city on the list). Rocklin's outstanding educational system includes Rocklin Unified, one of the top-ranked unified school districts in the State, as well as Sierra College, and Jessup University.

The City of Rocklin is located in south Placer County at the intersection of Interstate 80 and State Highway 65 and is located in close proximity to many tourist locations and recreational amenities, such as Folsom Lake, downtown and Old Sacramento, and less than 2 hours from Lake Tahoe, the Pacific Ocean, and the Bay Area. With an estimated population of 70,000 people, Rocklin is one of the fastest growing cities in California, with approximately 65% of its growth since 2000.



APPLY TODAY!

Submit your application, certificates, and resume to [governmentjobs.com/careers/rocklinca](https://www.governmentjobs.com/careers/rocklinca) by January 2, 2025, 11:59pm. Panel assessments are scheduled for January 13th and 14th, 2025.

Discover more about our thriving community and career opportunities at [rocklin.ca.us](https://www.rocklin.ca.us), or reach out to 916-625-5011 for more information.

