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CITY ENGINEER/ DEPUTY COMMUNITY DEVELOPMENT DIRECTOR

COMMUNITY DEVELOPMENT DEPARTMENT—
ENGINEERING SERVICES DIVISION

CITY OF ROCKLIN, CALIFORNIA

ANNUAL SALARY: \$138,029–\$188,120 DOE/DOQ*

*This position will receive a 2% Salary Increase in July 2025.

FLEXIBLE + HYBRID WORK SCHEDULES AVAILABLE!

THE CITY OF ROCKLIN IS SEEKING AN EXPERIENCED CITY ENGINEER / DEPUTY COMMUNITY DEVELOPMENT DIRECTOR for a unique role spearheading engineering activities and assisting with community development activities. As a hands-on executive leader, this position focuses on capital improvement projects, land development, stormwater management, traffic design, and floodplain management. Primarily an Engineer, they will be actively involved in the planning, designing, and construction phases of capital projects, ensuring they are executed for the City's Capital Improvement Program, within budget and in compliance with federal and state regulations. The ideal candidate is a strategic and engaging leader with a strong background in civil engineering, capable of quickly adapting and contributing to the City's objectives from day one. With a strong sense of work ownership, they will demonstrate enthusiasm, consistency, and dedication in their role, as they work to improve the infrastructure of this thriving community. *Serve with impact and transform the city by applying today!*





THE COMMUNITY

THE PEOPLE WHO LIVE and work in the City of Rocklin are the heart of the community and have built a special place for residents and visitors. Rocklin is a preferred place for business and living due to its convenient location, excellent schools, diverse mix of housing, abundant parks and recreational opportunities, and the highest commitment to public safety. This year Rocklin was the 9th safest City in the state according to safewise.com. In 2022, Rocklin was named as one of top 100 Cities to live in America by *Money Magazine*, and was named the best place in Placer County to raise a family by Niche.com. Family Circle magazine named Rocklin one of the “10 Best Towns” for families in America (the only California city on the list). Rocklin’s outstanding educational system includes Rocklin Unified, one of the top-ranked unified school districts in the State, as well as Sierra College, and Jessup University.

The City of Rocklin is located in south Placer County at the intersection of Interstate 80 and State Highway 65 and is located in close proximity to many tourist locations and recreational amenities, such as Folsom Lake, downtown and Old Sacramento, and less than 2 hours from Lake Tahoe, the Pacific Ocean, and the Bay Area. With an estimated population of 70,000 people, Rocklin is one of the fastest growing cities in California, with approximately 65% of its growth since 2000.

THE CITY

WITH AN APPROXIMATE FY 2024/2025 budget of \$115 million, the City employs 267,505 full-time staff in its 11 departments and divisions. The five-member City Council is the governing body of Rocklin. The City Council adopts ordinances and resolutions, appoints the City Manager, City Attorney, City Clerk, and City Treasurer, and reviews and approves the major policies, programs, and the annual budget.

[LEARN MORE ABOUT THE CITY](#)

[READ THE CITY'S FY 2025 BUDGET](#)


CLICK
BUTTON



THE DEPARTMENT

THE COMMUNITY DEVELOPMENT DEPARTMENT oversees the responsible and sustainable growth of the City while ensuring safety and quality of life. With 28 staff and an approximate budget of \$14 million, the Department consists of five divisions including: Building Services, Code Enforcement, Engineering Services, Permit Center, and Planning Services.

[LEARN MORE ABOUT THE DEPARTMENT](#)



CLICK
BUTTON



THE ENGINEERING SERVICES DIVISION

THE ENGINEERING SERVICES DIVISION provides a host of technical services essential to the community development process including reviewing and approving project improvement plans, final maps, and administering City development standards. It also collaborates with the Public Works Department, assisting with road maintenance. The Division has six staff members, an approximate FY 2024/2025 budget of \$8.4 million, and a CIP budget of \$9.9 million.

[LEARN MORE ABOUT THE DIVISION](#)

THE JOB

THE CITY ENGINEER/DEPUTY COMMUNITY DEVELOPMENT DIRECTOR oversees all aspects of the City's engineering activities, with a particular focus on capital improvement projects, land development, stormwater management, traffic design, and floodplain management. This role requires active involvement in the planning, designing, and construction phases of capital projects, ensuring they are successfully executed as part of the City's Capital Improvement Program (CIP), within budget and in compliance with federal and state regulations. They will provide guidance and be a hands-on contributor to ensure a constant flow of projects, efficient resource allocation, and that designs and constructions are on schedule and meet required standards. The City Engineer / Deputy Community Development Director is responsible for drafting, preparing, supporting, and monitoring the Engineering Division and Capital Improvement Program budget on an annual basis.

The City Engineer / Deputy Community Development Director will also take on a leadership role in community development responsibilities, shaping and implementing both long-term and short-term engineering strategies and policies and assisting the Community Development Director with oversight and management of the other divisions within the Community Development Department. They will ensure the successful delivery of transportation studies, floodplain development and management, and land management activities. Experience in traffic engineering is a plus, as they will assist with traffic studies and traffic design projects and collaborate with consultants on transportation-related matters. As a member of the executive team, they will also assist in the preparation of highly technical reports, serve as a technical advisor, and attend various meetings for the Planning Commission, City Council, and the Executive Team.

THE IDEAL CANDIDATE

THE IDEAL CANDIDATE IS A STRATEGIC and engaging leader with a strong background in civil engineering, capable of quickly adapting and contributing to the City's objectives from day one. They will possess strong interpersonal skills to collaborate effectively with vendors, communicate key information to other departments, and engage with the Council, stakeholders, and the community. While reporting to the Community Development Director, they will have a strong sense of work ownership, demonstrate enthusiasm, consistency, and dedication in their role, as they work in the community. They will foster a positive and collaborative work environment, provide clear direction and constructive feedback, and actively listen and empower their team to excel while holding staff accountable.



The ideal candidate will also...

- ▶ Possess a strong understanding of budget management and financial oversight, with the ability to effectively allocate resources, monitor expenditures, and ensure projects are delivered within budgetary constraints.
- ▶ Remain a working manager, performing mostly administrative and executive duties with some field work.
- ▶ Mentor and support staff, identify their strengths, resolve conflict, and position them for success in managing complex infrastructure projects.

Minimum Qualifications

Education: Possession of a bachelor's degree from an accredited four-year college or university with major coursework in civil engineering or a closely related field.

Experience: Five (5) years of increasingly responsible experience as a licensed civil engineer, including at least two (2) years of supervisory or management experience over professional and technical engineer staff.

Licensure: Possession of, and the ability to maintain, a valid Certificate of Registration as a Civil Engineer in the State of California.

Desired Qualifications

Applications: Certified in CAD design and additional applications typical for civil engineering.

Knowledge: Bridge maintenance and design and/or traffic engineering.

SEE THE CLASS SPECIFICATION FOR THIS POSITION



Upcoming Projects + Opportunities

The City of Rocklin is engaged in significant Capital Improvement Projects. For a sample list of upcoming projects, see below. For a full list of upcoming projects, [view the City's website](#).

[CLICK LINK](#)

AT-GRADE RAILROAD ROADWAY & PEDESTRIAN IMPROVEMENTS:

Assess two at-grade railroad crossings in the City (Farron Street & Del Mar Avenue) to identify gaps in the sidewalk network, roadway safety improvements, and pavement resurfacing on streets where rail crossings exist.

MONUMENT SPRINGS DRIVE ROADWAY & BRIDGE IMPROVEMENTS:

Construct new roadway, curb, gutter, and sidewalk, including a new bridge over Secret Ravine, to connect to the existing roadway at the intersections of Hidden Glen Drive as well as Greenbrae Road.

ROCKLIN ROAD/I-80 INTERCHANGE IMPROVEMENTS:

Design and construct roadway and

pedestrian improvements, including but not limited to, a diverging diamond interchange (DDI), pedestrian overcrossing of I-80, and other safety enhancements to reduce traffic congestion and improve pedestrian connectivity in Rocklin.

JOHNSON-SPRINGVIEW COMMUNITY PARK PEDESTRIAN BRIDGE:

Connect Johnson-Springview Community Park and Sunset Whitney Recreation Area with a pedestrian bridge.

SUNSET WHITNEY RECREATION AREA IMPROVEMENTS:

Design and construct various recreational improvements to include pickleball courts, restroom facilities, a maintenance building, Veterans Memorial, and improved parking lot.



SALARY & BENEFITS

Annual salary of **\$138,029–\$188,120 DOE/DOQ*** **This position will receive 2% Salary Increase in July 2025.*
PLUS, an attractive benefits package that includes:

FLEXIBLE + HYBRID WORK SCHEDULES AVAILABLE!

RETIREMENT: CalPERS Pension per PERL; City contributions of up to \$1,200 per month towards CalPERS post-retirement medical insurance.

MEDICAL, DENTAL, VISION, & LIFE BENEFITS: City contributions of up to \$1,200 per month towards CalPERS Medical plans, fully paid dental and vision for you and your dependents.

RETIREE MEDICAL: CalPERS Pension per PERL; City contributions of up to \$1,200 per month towards CalPERS post-retirement medical insurance.

LIFE INSURANCE AND AD&D: City paid benefit of \$50,000 coverage, option for additional voluntary coverage available.

FLEX CREDIT: Effective January 1, 2025, \$375/month towards a cafeteria plan.

DEFERRED COMPENSATION: A deferred compensation retirement savings plan is available to employees with a contribution match of up to \$200/month from the City.

SICK LEAVE: 96 hours of paid sick leave.

LONG TERM DISABILITY: Up to 60% of pre-disability earnings up to \$6,000/month, City paid.

MANAGEMENT LEAVE: 64 hours of paid management leave.

VACATION: 120 hours of paid vacation; increases with additional years of service.

HOLIDAYS: 10 paid holidays annually.

HOLISTIC HEALTH AND WELLNESS PROGRAM: Access to various City provided programs such as nutrition courses, chair massages, Pilates, book club, and a garden club.

CELL PHONE ALLOWANCE

HOW *to* APPLY

For first consideration,
APPLY IMMEDIATELY at:

APPLY HERE



SAVE THE DATES

Interviews will take place on an ongoing basis as ideal candidates are identified.

QUESTIONS? Please contact your recruiter, Levi Kuhlman, with any inquiries:
866.929.9227 (toll-free) | **541.664.0376** (direct)
levi@wbcpinc.com