

SIDE LETTER

The City of Rocklin and the Rocklin Police Officers' Association agrees to the following:

Pursuant to the meet and confer section within the current Memorandum of Understanding and in conformance with Government Code Section 3500 et. seq., the parties to this side letter agree that Article 33, Paid Time Off Program (PTO) Section 33.2.1.3 is hereby amended to read as follows:

33.2.1.3 Employees may use sick leave as soon as it's accrued.

Pursuant to the meet and confer section within the current Memorandum of Understanding and in conformance with Government Code Section 3500 et. seq., the parties to this side letter agree that Article 33, Paid Time Off Program (PTO) Section 33.2.2 is hereby amended to read as follows:

33.2.2 Sick Leave Accrual A new employee will begin to accrue Sick Leave hours on the first day of employment. Sick leave hours shall accrue on the first 80 paid hours in the bi-weekly pay period at the following rates:

<u>Years of Service</u>	<u>Per Year</u>	<u>Hours</u> <u>Per Pay Period</u>
0-1	56	2.1539
1+	72	2.7693

Signed: Michael Green Date: 1-22-14
Michael Green, HR Manager
City of Rocklin

Signed: Adrian Passadore Date: 3/26/14
Adrian Passadore, Union President
Rocklin Police Officers' Association