

RESOLUTION NO. 2010-163

RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF ROCKLIN APPROVING A THIRD AMENDMENT TO
THE MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF ROCKLIN AND THE
ROCKLIN POLICE OFFICERS' ASSOCIATION

(Originally Approved by Resolution No. 2007-160/June 12, 2007; First Amendment
Approved by Resolution No. 2009-101, May 26, 2009; Second Amendment Approved by
Resolution No. 2010-130, June 22, 2010)

The City Council of the City of Rocklin does resolve as follows:

Section 1. The City of Rocklin and the Rocklin Police Officers' Association entered into a Memorandum of Understanding (the "MOU") regarding terms and conditions of employment on June 12, 2007 approved by City Council Resolution No. 2007-160, as amended by Resolution No. 2009-101 on May 26, 2009, and Resolution No. 2010-130 on June 22, 2010.

Section 2. A Third Amendment to the MOU in the form attached hereto as Exhibit A and by this reference incorporated herein is hereby approved and the City Manager is hereby authorized to execute the Amendment on behalf of the City of Rocklin.

PASSED AND ADOPTED this 24th day of August, 2010, by the following roll call vote:

AYES: Councilmembers: Magnuson, Storey, Yuill

NOES: Councilmembers: None

ABSENT: Councilmembers: Hill, Lund

ABSTAIN: Councilmembers: None



Scott Yuill, Mayor

ATTEST:



Barbara Ivanusich, City Clerk

EXHIBIT A

THE THIRD AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF ROCKLIN AND THE ROCKLIN POLICE OFFICERS' ASSOCIATION

(Originally Approved by Resolution No. 2007-160/June 12, 2007; First Amendment Approved by Resolution No. 2009-101, May 26, 2009; Second Amendment Approved by Resolution No. 2010-130, June 22, 2010)

This Third Amendment to the Memorandum of Understanding is entered into this 24th day of August, 2010, by and between the City of Rocklin (the "City") and the Rocklin Police Officers' Association (the "Union").

Recitals

1. City and Union (collectively, "Parties") have previously entered into a Memorandum of Understanding (the "MOU"), approved by the City Council by Resolution No. 2007-160, on June 12, 2007. The effective date of the MOU is February 1, 2007. The First Amendment to this MOU was approved by the City Council by Resolution No. 2009-101, on May 26, 2009; and the Second Amendment to this MOU was approved by the City Council by Resolution No. 2010-130, on June 22, 2010.
2. The Parties have determined that it is reasonable and appropriate to make certain changes in the form of a Third Amendment to the MOU ("Amendment").

Agreement

Now, therefore the Parties agree to amend the MOU to incorporate the changes and additions set forth below. Except as amended herein, the provisions of the MOU, as amended, remain in full force and effect. Except as otherwise specified, capitalized terms contained in this Amendment shall have the same meaning as those contained in the MOU.

Unless otherwise specified, all changes set forth in this Amendment will be effective at the beginning of the pay period following City Council approval of this Amendment.

Section I, Article 4 - Recognition. The first paragraph shall be amended to read as follows:

"The City recognizes the RPOA as the sole and exclusive representative for the Police Representation Unit which consists of full-time permanent and probationary employees in the classes of Police Sergeant, Police Officer, Police Technical Assets Coordinator, Community Service Officer, Evidence/Property

Technician, Public Safety Dispatch Supervisor, Senior Public Safety Dispatcher, Animal Control Officer, Public Safety Dispatcher I/II, Senior Records Clerk, Police Records Clerk, and such non-supervisory classes as may be added to the unit during the term of this MOU.”

Section II, Article 12 – Calculation of Annual Salaries.

Sections 12.4.7, 12.4.8, and 12.4.9 shall be renumbered as 12.4.8, 12.4.9, and 12.4.10, respectively; and new Section 12.4.7 shall be added to read as follows:

“For the classification of Public Safety Dispatch Supervisor, the “existing salary range” shall be derived by adding to the amount determined for Step 5 for the classification of Senior Public Safety Dispatcher as described above, an amount equal to 7.5% of said amount. The amount shall be adjusted in the same manner as above to determine Steps 1 through 4.”

Section II, Article 13 – Overtime. Section 13.2.2. Call-Out Procedure, shall be amended to read as follows:

“Should an overtime assignment remain vacant following the use of the Short-Notice Overtime procedure, the supervisor shall begin a call-out of the least senior employee who has had at least one (1) day (twenty-four (24) consecutive hours) off in the last seven (7) days.

Public Safety Dispatch Supervisor/Senior Public Safety Dispatcher/Public Safety Dispatcher I/II: For purposes of call-out under this Article, the supervisor shall first contact the employees whose primary assignment is in the communications center (Public Safety Dispatch Supervisor/Senior Public Safety Dispatcher/Public Safety Dispatcher I/II) in order of least seniority, and who (1) are not on scheduled extended PTO; (2) are not on incidental day off to observe one of the holidays defined in Article 14, Special Holiday Pay; and (3) have had at least one (1) day (twenty-four (24) consecutive hours) off in the last seven (7) days. If still unable to fill the overtime assignment, the supervisor shall next contact the remaining Public Safety Dispatch Supervisor/Senior Public Safety Dispatcher/Public Safety Dispatcher I/II personnel in order of least seniority, using the criteria listed in the previous sentence.”

Section III, Article 31 – Uniform Allowance. The last paragraph shall be amended to read as follows:

“Individuals in the classifications of Public Safety Dispatcher I/II, Police Technical Assets Coordinator, Community Service Officer, Senior Records Clerk, Public Safety Dispatch Supervisor, Senior Public Safety Dispatcher, Evidence/Property Technician, Police Records Clerk, and Animal Control Officer shall be required to wear the prescribed uniform while on duty, except when exempted from this requirement by the Police Chief.”

Section IV, Article 34 – Scheduling Procedures – Extended PTO (Vacation).
Section 34.1.2 shall be amended to read as follows:

“34.1.2. For purposes of this Article, classifications are defined as follows:

- Police Sergeant
- Police Officer
- Detective/Detective Sergeant
- Public Safety Dispatch Supervisor/Senior Public Safety Dispatcher/Public Safety Dispatcher I/II
- Community Service Officer
- Animal Control Officer
- Senior Records Clerk/Police Records Clerk”

Section V, Article 43 – Work Hours and Schedule. Section 43.2.2 shall be amended to read as follows:

“43.2.2. Four Ten-Hour Days (4/10)

Non-sworn employees in the classifications of Animal Control Officer, Community Service Officer, Public Safety Dispatch Supervisor, Senior Public Safety Dispatcher, Evidence/Property Technician, Public Safety Dispatcher I/II, and Police Technical Assets Coordinator, and sworn employees so assigned will work four (4) consecutive ten (10) hour shifts each week. Each ten (10) hour shift shall include one thirty (30) minute meal break for which the employee will be paid.”

Exhibit A – Salary Schedule. Shall be amended in the form attached hereto as Exhibit A to this Amendment.

IN WITNESS WHEREOF, this Third Amendment to the MOU has been executed by the Parties hereto on the day and year first above written.

City of Rocklin


Carlos Urrutia, City Manager

Rocklin Police Officers' Association

 9-8-10
Bart Paduveris, President

EXHIBIT A

**CITY OF ROCKLIN
POLICE SALARY SCHEDULE
Effective February 1, 2009
(Amended August 24, 2010)**

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>
Police Sergeant	6,478	6,802	7,142	7,498	7,874	8,267
Police Officer	5,269	5,532	5,809	6,100	6,405	6,725
Public Safety Dispatch Supervisor	4,489	4,714	4,949	5,197	5,457	5,730
Community Service Officer Police Technical Assets Coordinator Senior Public Safety Dispatcher	4,176	4,385	4,604	4,834	5,077	5,330
Senior Records Clerk	3,991	4,192	4,401	4,621	4,853	5,095
Evidence/Property Technician Public Safety Dispatcher II	3,895	4,091	4,295	4,509	4,734	4,972
Public Safety Dispatcher I	3,613	3,794	3,983	4,183	4,392	4,612
Police Records Clerk	3,441	3,613	3,794	3,983	4,183	4,392
Animal Control Officer	3,425	3,595	3,776	3,964	4,162	4,371