

ROCKLIN PD NEWS



Rocklin Police Department

Message from the Chief by Mark Siemens

Happy New Year! The years just keep marching on, faster and faster. 2007 will bring many changes for Rocklin Police Department. I may not be a Nostradamus, but I do have a few predictions for 2007.

1. The Rocklin Police Department will get to full staffing during this year. (The pressure is on Captain Lawrence.)
2. Two lieutenants will retire, offering new challenges to many who have prepared to promote.
3. One captain will attend the FBI National Academy and return victorious over the Yellow Brick Road.
4. CALEA assessors will complete a "mock" on-site inspection without Mike Freeman getting an ulcer.

I could go on and on, but I believe it is clear things are moving along quite rapidly. The retirements occurring this year are only a hint of the baby boomer exodus we will see over the next five years. For those of you early in your careers, think of the options. Who amongst you will be writing this column in five or ten years? Who will be writing the Captain's Corner?

In our complex environment, organizations cannot afford to promote based solely on seniority. RPD like most organizations must find talented leaders. How are you prepared to take on new challenges? Is your resumé strong? Will your education or experience make you competitive? Have you charted a path to success in your career? It is

true that promotion is not the recipe for success for some. But, for those who want to move up, it is best to have a clear understanding of what it will take and a plan to get there.

If you have questions regarding your readiness, your plan, or just want some advice on how to prepare for future opportunities, feel free to contact a manager in the department. If you would like to schedule some time to talk to me or either captain, please contact Lisa to set up a time.



Special Points of Interest

- Message from the Chief
- Active School Shooter Training
- Volunteers Armed with Radar Guns
- "Booster Crew" Follow-Up
- Residents Feel Safe and Very Satisfied with Police Services

Captains' Corner by Dan Ruden and Ron Lawrence

Over the next few months, our department's leaders - current and aspiring - will be presented with some great new opportunities to expand their knowledge and become even better managers and supervisors in this organization. A variety of learning forums are planned for the near future. These sessions are designed not only to help prepare us for a number of impending promotions, but also to help synchronize and strengthen the current leadership team.

Part of our evolution has already begun with the completion of the 360-degree feedback process. The 360 feedback was an important exercise, not only for those who received the feedback, but

also for everyone in the department who has a supervisor. Many of us were given a rare opportunity for a candid look at how others view us at our jobs.

Communication can be the most challenging element of any relationship, including relationships in the department's chain of command. This is where the 360 feedback process is perhaps most powerful. For example, while I may be the ultimate authority on what I believe I'm saying to someone, they are the ultimate authority on what they heard. The problems arise when the "message sent" and the "message received" are not the same. Part of the 360 feedback process identifies those gaps and allows all of

us to better understand which areas our messages and actions become distorted or lost.

Right or wrong, people's perceptions of us can have a profound impact on our effectiveness as leaders. Good communication is one of the best antidotes to this. As we digest what we learned from our 360 feedback, we can learn to be more adaptable as communicators. Remember, it is our responsibility as leaders to repair those lines of communication we find broken or damaged.

Also, as leaders, one of our most important jobs is the development of others. In the next few months, there will be new and exciting opportunities for each of us to learn more about ourselves

and to hone our leadership skills as a team. If you are a supervisor or manager, you will already be involved. But, please take time to develop others by discovering their career goals and giving them the information and resources they need to be successful.

At Rocklin PD, there are great opportunities on the horizon. If you've never thought about promoting in this organization, take a moment and think about what it would take for you to move to the next level. You may be closer than you think. Let someone know about your goals, get involved, learn and participate. The future belongs to those who do something about it.

Active School Shooter Training by Lt. Dave Johnstone and Sergeant Scott Horrillo

On January 3rd and 6th, 2007, members of the Department's Tactical Training Committee presented a five hour course on principles used during an active shooter situation. With the assistance of School Resource Officer Chris Osborne and the Rocklin Unified School District, Whitney High School (WHS) was used as the backdrop of this intense training. By using WHS, we were able to hold the training in a realistic setting where the officers were able to familiarize themselves with the unique layout of the campus.

The main principles instructed during the course were; teamwork, movement, communication and above all making contact with the active shooter(s) as quickly as possible. This training was only the first step in spreading these principles department wide. The ultimate goal is to create an effective contact team during an active shooter situation consisting of 3-5 officers. Now that a large portion of the department has received the basic principle training and skills to deal with an active shooter, we hope to hold a more advanced active shooter training session in the very near future.

I think kudos are in order for the instructors who prepared and presented the training and the volunteers who assisted.

The instructors included Sergeants Scott Horrillo and Forrest Richardson and Officers Rich Cabana, Bart Paduveris, and Steve Ortmann. The Volunteers included Michelle Rowberry, Kathy Magnuson, Rex Roney, Richard Hazeltine, Jan McFarland, Robin Sisto and Renee Sisto.

We received a lot of positive feedback from individuals who participated in the training. Mike Gandy said, "this was the best training I have received from the Department." Trent Jewell said, "excellent training."



Officer Farrulla, Corporal Jewell, and Officer Solis



Officers Passadore, Farrulla, and Solis

Welcome Our Newest Officers by Lt. Stuart Davis

Ron McCray has been self-employed for more than 20 years. He has owned and operated his own business, Sacramento Ice Machines, emphasizing the principles of strong work ethic and customer service. Ron would like to bring those same principles to the citizens of Rocklin as a Reserve Police Officer.

Ron completed Administration of Justice Training this past summer at Sierra College to be a Reserve Police Officer. He impressed us during his interview with his sincere desire to help others and contribute to community safety. Ron is married, with two children, Kevin (age 21) and Justin (age 16) and he and his wife, Tammi, live in Orangevale.

Kacey Smith is a Rocklin resident; she grew up in the city, and graduated from Rocklin High School. She is currently on track to graduate from Sonoma State University in the spring of this year with her Bachelor's degree.

Kacey has been a martial arts instructor in Rocklin for six years. She started as an intern with the Rocklin Police Department in 2005. Kacey graduated from the Police Academy in Santa Rosa last month and wants to work as a Reserve Police Officer here in her hometown.

Zackary Krempin came to work for Rocklin as a police officer on Tuesday, December 26th. Zack comes to us as a lateral transfer from the Sacramento County Sheriff's Office.

Zack grew up near here, graduated from Vacaville High School, and earned his Bachelor of Science Degree from Southern Illinois University. He served in the Air Force, earning a National Defense Service Medal before going into law enforcement as a Deputy for the El Dorado County Sheriff's Office. Zack later went to the Sacramento County Sheriff's Office for six years as he worked in the jail, as a school resource officer, and patrol deputy.

Zack and his wife, Andrea live in Roseville, with their three children, Josh (14 yrs), Ethan (4 yrs) and Kelcey (1 yr).



Ron McCray



Kacey Smith



Zackary Krempin

“Booster Crew” Follow Up by Det. Sgt. Lon Milka

During December, Detective Gandy and I were subpoenaed to San Luis Obispo County regarding a San Luis Obispo Police Department case involving Organized Retail Crime (ORC). SLOPD had arrested 4 subjects involved in “Booster Crew” activities in January of 2006. They were released on bail pending future court proceedings. Two of those arrested were the same subjects that were later arrested in “Booster Crew” activities in Rocklin in March 2006, and one of those two took the case to trial in SLO County.

As you may remember, Rocklin PD detectives and detectives from throughout the region had received training in ORC the day before alert loss prevention employees at one of our Safeway’s alerted us to a Booster Crew that was currently inside the business. The response of our de-

partment resulted in the arrest of 4 subjects and the recovery of over \$3500.00 worth of stolen goods. All 4 of the arrested subjects pled guilty for the Rocklin case and received jail sentences.

The Deputy District Attorney in SLO County called in many different witnesses from jurisdictions throughout the state to testify in the case he had filed against the single defendant for the SLOPD case and she was subsequently found guilty on all charges. The DA Investigator that had been coordinating the case emailed us and informed us that the SLO County jury was impressed with the investigation done by the Rocklin Police Department during our ORC case.

Congratulations goes out to all involved in that case which included detectives, officers, CSOs, the evidence technician, and dispatchers!

RPOA Christmas Party a Success

by Officer Bart Paduveris

As you all know, the Rocklin Police Officers’ Association hosted the annual Christmas Party on the 22nd of December. The party took place at the Sunset Center and was an overwhelming success. We anticipated that approximately 80 people would attend the party, and were pleasantly surprised when in excess of 100 people showed up for the bash. The only snafu occurred when Trent and I were left without dinner plates, poor guys. We also made over \$400 on the raffle prizes that were donated by local businesses. Lieutenant Dave Johnstone and his wife were the big winners with three prizes.

The food was provided by Catered Experience and received rave reviews. The children (and some adults) were entertained by a magician and Santa Claus,

who both received great reviews. The Chief and the Captains also presented several Department awards at the party. Jason Westgate and Anisha Harper were the big winners, taking home the Police Officer of the Year and Professional Employee of the Year awards respectively.

The R.P.O.A. board would like to extend a special thanks to Pam Henley, Wendy Smith, Tracy Hedrick, and Thomas Platina for all of the hard work in planning the event and obtaining donations from the local businesses. We would also like to thank the Chief for taking responsibility for the Sunset Center which allowed us to have the event at a convenient and inexpensive location.

Volunteers Armed with Radar Guns by Sgt. Bob Martin

Officers Jeff Amado and Casey Finney have been training several of the police volunteers on the use of the radar gun. Residents with concerns about speeders in their neighborhood can notify the police department for assistance. The radar trailer and selected enforcement shall then be deployed to slow motorists down. The volunteers will then revisit the same streets in an unmarked vehicle and check the

results of the enforcement efforts by measuring the speeds with the use of the radar gun. In addition, another feature in the works is to have the same volunteers obtain the license plate number from the speeding vehicles and forward the registered owners a notice that their vehicle was observed speeding in Rocklin.



Police Volunteer Gary Steinshouer

Residents Feel Safe and Very Satisfied with Police Services by Aaron Robertson

Rocklin residents are very satisfied with police services. Each year RPD surveys residents to gauge their perception of the quality of service, neighborhood concerns, and how the department can best serve community needs. A few highlights from the 2006 survey include:

- 84% of respondents are very satisfied with the level of courtesy and professionalism.
- 68% are very satisfied with the effectiveness of police in dealing

- 69% are very satisfied with overall police services and another twenty eight percent were somewhat satisfied.
- When asked to compare the safety of Rocklin to other cities in the region, 63% of respondents felt Rocklin is much safer than other cities in the region and another 30% feel Rocklin is slightly safer than nearby cities.

Please see the Rocklin Neighborhood Survey Report coming to your email soon for the entire results.

Level and Quality of Service

