

**AMENDED FEBRUARY 14, 2024 SIDE LETTER TO THE MEMORANDUM OF UNDERSTANDING BETWEEN
CITY OF ROCKLIN AND ROCKLIN POLICE OFFICERS' ASSOCIATION JULY 1, 2022 – JUNE 30, 2025
(PREVIOUSLY ENTITLED "AGREEMENT")**

WHEREAS, the City of Rocklin (City) and the Rocklin Police Officers' Association (Union) (collectively, the Parties) are parties to the Memorandum of Understanding, which establishes the terms and conditions of employment between the City and employees represented by the Union for the period of July 1, 2022 to June 30, 2025 (MOU); and

WHEREAS, the Parties previously entered into respective Side Letters of Agreement to the MOU on or about January 10, 2023; August 8, 2023; October 10, 2023; and February 14, 2024; and

WHEREAS, the February 14, 2024 Side Letter Agreement (which was entitled "Agreement") modifies certain provisions of the MOU, including sign-up limitations and maximum sign-up terms in subsections 33.3.1 and 33.3.6 of Article 33 concerning schedules for Union employees, but did not specifically modify subsection 33.1, which states that the effective date of such schedules is "to be effective on January 1 of the following year"; and

WHEREAS, following the Rocklin City Council's approval of the above-referenced February 14, 2024 Side Letter, the Union expressed a desire to implement the sign-up sections for the current calendar year; and

WHEREAS, the Parties have met and conferred and now wish to amend the Side Letter of Agreement dated February 14, 2024, to state that said Side Letter is retroactively effective as of January 1, 2024; and

Now, therefore, the Parties agree to amend the February 14, 2024, Side Letter as follows:

All recitals set forth herein are true and correct and are hereby incorporated by reference.

The February 14, 2024, Side Letter is hereby amended in its entirety to state as follows:

Section IV, Article 33, 33.3.1 Sign-Up Limitations and 33.3.6 Maximum Sign-Up

33.3.1

For all employees except sworn employees assigned to Patrol, sign-ups for extended PTO will be limited to one employee per week for each classification.

Exception: For all employees classified as Senior Public Safety Dispatcher/Dispatcher I/II, sign-ups for extended PTO will reflect the current staffing level to ensure each employee has the maximum opportunity for extended PTO, which may allow for two employees to be off on the same week. The additional weeks posted shall not be during Prime Time.

33.3.6

Maximum Sign-up: Two (2) weeks during Prime Time; unlimited outside Prime Time. However, for sworn officers assigned to Patrol, the maximum sign-up for each sign-up opportunity is one week during Prime

Time and two (2) weeks outside of Prime Time.

For all employees classified as Senior Public Safety Dispatcher/Dispatcher I/II, the maximum sign-up for each sign-up opportunity is two (2) weeks during Prime Time.

The sign-up opportunities shall be divided into three rounds of sign-ups.

- In the first round, the maximum sign-up opportunity shall be four (4) weeks per sign up.
- In the second round, the maximum sign-up opportunity shall be two (2) weeks per sign-up.
- The third round shall be unlimited.

Section V – OTHER TERMS AND CONDITIONS, Article 41 WORK HOURS AND SCHEDULE, subsections 41.5.3 and 41.5.4 are deleted in their entirety as follows:

41.5.3


~~Each non-sworn employee must rotate to another shift at least one (1) time within a two (2) year period. This rotation will be mandatory for all classifications whose function must be provided twentyfour (24) hours per day, seven (7) days per week.~~

41.5.4

~~In the event there is no available slot for an employee who must change shifts due to mandatory shift rotation, the least senior employee on an appropriate shift who is not on mandatory shift rotation will be bumped and assigned to another shift.~~

The Parties stipulate and agree that the terms and conditions set forth in this Amended Side Letter shall be retroactively binding and effective as of January 1st, 2024 and accordingly, the Union may implement sign-ups for the current calendar year in accordance with the applicable provisions of the MOU, as amended herein.

In all other respects, the provisions of the MOU, as amended by this Amended Side Letter of Agreement and the prior Side Letters, remains in full force and effect. The MOU, as amended by this Amended Side Letter and all prior Side Letters, constitute the entirety of the MOU as voluntarily agreed by the Parties.

FOR THE UNION: #319


Jeffrey Kozak, President

Rocklin Police Officer's Association

Date: 3-22-24

FOR THE CITY:


Aly Zimmermann, City Manager

City of Rocklin

Date: 04/19/2024