

## SIDE LETTER OF AGREEMENT

### BETWEEN THE CITY OF ROCKLIN AND THE ROCKLIN POLICE OFFICERS' ASSOCIATION

WHEREAS, the City of Rocklin (City) and the Rocklin Police Officers' Association (Union) (collectively, "the Parties") are parties to a Memorandum of Understanding (MOU) establishing the terms and conditions of employment between the City and employees in the Union for the period of July 1, 2022 to June 30, 2025; and

WHEREAS, Article 27.4 of the MOU describes sworn and non-sworn PEPRA employee's retirement member contribution and given an increase in the PEPRA rate, PEPRA employees cost sharing percentage will decrease; and

WHEREAS, as currently written, Article 27.4 of the MOU as written is not compliant with Government Code 20516.; and

WHEREAS, the City and the Union have met and conferred and agree to amend the MOU to include the exact percentage of the employee member contribution that will be paid towards cost sharing.

#### AGREEMENT

Now, therefore, the Parties agree to amend the MOU and incorporate the changes and additions set forth herein. Except as amended by this Agreement, the provisions of the MOU remain in full force and effect.

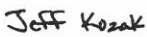
#### Section III, Article 27, 27.4 PEPRA Employees Retirement Member Contribution

PEPRA employees will make employee contributions as required by State law and as determined by CalPERS. In addition, effective July 7, 2018, PEPRA miscellaneous employees shall contribute an additional three percent (3%) of their CalPERS reportable compensation towards the employer's retirement contribution, and PEPRA safety employees shall contribute an additional three percent (3%) of their CalPERS reportable compensation towards the employer's retirement contribution. If the required employee contribution for PEPRA employees (currently 6.25% for miscellaneous and 12.00% for safety) increases in the future, the additional employee contribution paid towards the employer's retirement contribution (i.e., additional 3% for miscellaneous and 3% for safety) shall be reduced by the same percentage until eliminated. At that point, PEPRA employees will only pay the employee share required by State law and determined by Cal PERS (i.e., fifty percent (50%) of the normal cost) and will not contribute an additional amount towards the employer share.

Given the recent CalPERS increase to the employee contribution for PEPRA Employees (previously 6.75% for miscellaneous and 13% for safety), effective July 1, 2023, the miscellaneous employees rate increased to 8.25% and the safety employees rate increase to 13.75%. Employee cost-sharing for RPOA employees per the MOU must change as well, previously 2.50% for miscellaneous PEPRA employees, and 2.00% for safety employees. The new cost-sharing amounts, effective July 1, 2023, will be 1.00% for PEPRA miscellaneous employees and 1.25% for PEPRA safety employees.

Effective July 1, 2023, PEPR Miscellaneous employees' cost-sharing amount shall reduce by one and five tenths (1.5%) percent toward the employer's retirement contribution and PEPR safety employees' cost-sharing amount shall reduce by seventy-five hundredths (0.75%) percent toward the employer's retirement contribution.

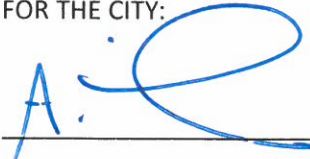
FOR THE UNION:

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Jeffrey Kozak, President  
Rocklin Police Officers' Association

Date: 8/1/2023 | 3:24 PM PDT

FOR THE CITY:

  
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Aly Zimmermann, City Manager  
City of Rocklin

Date: 8/8/23