

SIDE LETTER OF AGREEMENT

BETWEEN THE CITY OF ROCKLIN AND THE ROCKLIN FIREFIGHTER’S UNION LOCAL 3847

WHEREAS, the City of Rocklin (City) and the Rocklin Firefighter’s Union Local 3847 (collectively, “the Parties”) are parties to a Memorandum of Understanding (MOU) establishing the terms and conditions of employment between the City and employees in the Union for the period of July 1, 2022 to June 30, 2025; and

WHEREAS, Article 33 of the MOU describes the manner and method in which probationary periods are handled; and

WHEREAS, Article 33 (III) of the MOU allows for “Extension of Probationary Periods” up to 6 months at the Fire Chief’s sole discretion; and

WHEREAS, the City and the Union have met and conferred and agree to amend the MOU Article 33 (III) to include an extension to the probationary period for an employee on a prolonged absence.

AGREEMENT

Now, therefore, the Parties agree to amend the MOU and incorporate the changes and additions set forth herein. Except as amended by this Agreement, the provision of the MOU remain in full force and effect.

Section V – Terms and Conditions of Employment, Article 33. Probationary Period


III. Extension of Probationary Period:

Any employee's probationary period may be extended by the Fire Chief for up to six (6) months in his/her sole discretion. An employee whose probationary period is extended shall have their salary anniversary date adjusted to the date following the end of the extension.

A probationary period may also be extended due to a prolonged absence of the employee. A prolonged absence shall be defined for this section as a minimum of 90 consecutive calendar days. The extension of the probationary period shall not exceed the length of the absence.

The Fire Chief or the Fire Chief’s designee shall meet with the union prior to extending any probationary period as a result of a prolonged absence of an employee.


FOR THE UNION:

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Chris Wade, President
Rocklin Firefighter’s Union Local 3847

Date: 1/24/2023 | 4:52 PM PST

FOR THE CITY:

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Aly Zimmermann, City Manager
City of Rocklin

Date: 2/22/2023 | 2:08 PM PST