

SIDE LETTER OF AGREEMENT

BETWEEN THE CITY OF ROCKLIN AND THE ROCKLIN POLICE OFFICERS' ASSOCIATION

WHEREAS, the City of Rocklin (City) and the Rocklin Police Officers' Association (Union) (collectively, "the Parties") are parties to a Memorandum of Understanding (MOU) establishing the terms and conditions of employment between the City and employees in the Union for the period of July 1, 2022 to June 30, 2025; and

WHEREAS, Article 41 of the MOU describes the manner and method in which employees of the Union work hours and work schedules are administered; and

WHEREAS, Article 41.2.2 of the MOU allows "other non-sworn employees" to work only a 4/10 or 12/8/8/12 shift schedule, which is operationally problematic for single incumbent classifications such as Evidence/Property Technician and Police Technical Assets Coordinator; and

WHEREAS, the City and the Union have met and conferred and agree to amend the MOU to include a 5/8 shift to 41.2.2.

AGREEMENT

Now, therefore, the Parties agree to amend the MOU and incorporate the changes and additions set forth herein. Except as amended by this Agreement, the provision of the MOU remain in full force and effect.

Section V, Article 41. Work Hours and Schedule

41.2.2 Other Non-Sworn Employees

Non-sworn employees in the classifications of Community Service Officer, Public Safety Dispatch Supervisor, Senior Public Safety Dispatcher, Public Safety Dispatcher I/II, may work a 4/10 shift schedule, or a 12/8/8/12 shift schedule. Each shift shall include one thirty (30) minute paid meal break, except for twelve (12) hour shifts which shall include one forty (40) minute paid meal period.

Non-sworn employees in the classifications of Evidence/Property Technician and Police Technical Assets Coordinator, may work either a 5/8 shift schedule, a 4/10 shift schedule, or a 12/8/8/12 shift schedule. Each shift shall include one thirty (30) minute paid meal break, except for twelve (12) hour shifts which shall include one forty (40) minute paid meal period.

Classifications covered under this section agree to adhere to the terms and conditions of the alternative work schedule policy adopted by the City.

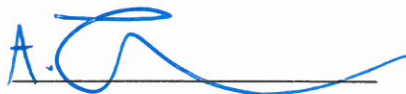
FOR THE UNION:



A. Lee Hatfield, Vice President
Rocklin Police Officers' Association

Date: 12/13/2022

FOR THE CITY:



Aly Zimmermann, City Manager
City of Rocklin

Date: 01/12/23